

Paul Maynard



Partner, Employment Law Services

Paul joined Gaby Hardwicke from a Legal 500 firm where he was Head of Civil Litigation. In qualifying as a solicitor he was awarded the Law Society's National Prize for Outstanding Achievement. In 2006 he was awarded a Masters Degree in Advanced Employment Practice, with Distinction, by De Montfort University, Leicester. He specialises in employment law and has been involved in some of the leading cases relating to health and safety, whistleblowing, unfair dismissal and disability discrimination. He has a recognised expertise in dealing with commercial disputes involving directors' duties, confidential information and restrictive covenant injunctions having appeared in two of the leading cases on this subject in recent years. He is one of a small number of lawyers in the country to have successfully fought a case in the European Court of Human Rights. He is a regular contributor on television, radio and in the newspapers on employment issues.

Notable Cases

Holden v Connex South Eastern

Kelly v Connex South Eastern

Beart v HM Prison Service (No.1)

Beart v HM Prison Service (No.2)

Edwards and Lewis v United Kingdom

Swift v Chief Constable of Wiltshire

Willow Oak Developments v Silverwood

Crowson Fabrics v Rider